





Conducting
business on some
of the **largest**
giant oilfields
in the world in
southern Iraq

Welcome to FIAFI Group

اهلا و سهلا

Established in 2004, FIAFI Group has grown dramatically in response to the ever increasing demands for its services from our local and international clients.

Operating in highly challenging conditions, FIAFI Group has combined exacting professional standards with local knowledge and expertise to provide the developing energy sector in Iraq with high quality and cost effective solutions.

The company is proud to offer its customers professional solutions based on international standards. FIAFI Group obtained its ISO certification in Quality, Environmental and Occupational Health and Safety Management and operates in accordance with all international regulations and standards.

As the security environment in Iraq becomes more stable and the economy more mature, FIAFI Group is ideally placed to enable our customers to enter and operate successfully and securely in a country with a bright future ahead of it.

Our purpose

هدفنا

FIAFI Group is a multi-national company with a focus on developing local talent and skillsets. The demographics in the company is heavily leaned towards that of Iraqi nationals, although a combination of international staff compliments the balance within the organisation.

FIAFI Group's commitment to developing people has by default enhanced micro-economies through its core focus around people, planet and profit.



PURPOSE

Our purpose is to proactively build a thriving business and create opportunities for local people by enhancing relationships that are long lasting with an emphasis on ethical business, integrity and quality.



BRAND

Our brand is upheld by core values within our organisational culture that underpin our working operations everyday.



MISSION

Our mission is to provide our customers with a first class service and in doing so aid the commercial and technological development of Iraq.



Fiscal Responsibility

We ensure that the most cost effective solution is offered to our customers.



Ethics

We advocate the highest ethical standards.



Socio-Economics

As an Iraqi owned and operated company, we adopt a strong socio-economic policy by ensuring a baseline of 95% Iraqi labor force.



Quality

We are ISO certified and strive to provide the highest quality service and product.



HSSE

At FIAFI Group, we are proud to operate a fully integrated Health, Safety, Security and Environmental Management System. Our management system is underpinned by constant evaluations and improvements, and we are focused around our unique **AIM FOR ZERO** campaign in all of our daily operations. At FIAFI Group we aim for:

ZERO injuries

ZERO loss of production

ZERO damage to equipment

ZERO damage to the environment



We support the
IOC's ongoing
**green and
brownfield
development
initiatives**

Our products and services

منتجاتنا و خدماتنا

FIAFI Group's presence in southern Iraq is landmarked by successfully completing various contracts and hundreds of projects, with an exemplary safety record. Our commitment to our strong internal policies and procedures is the backbone to each and every product and service we deliver.

At FIAFI Group, we are there every step of the way from planning, initiation, sourcing, execution, control and closure. Our presence and interaction with suppliers, vendors and employees in the region has proven invaluable over the last few years, and have had an immense impact on the livelihoods of all of stakeholders within the region.

FIAFI Group currently provides various oilfield services including, but not limited to, all related CMEI (Civil, Mechanical, Engineering and Instrumentation), TAR (Turnaround), EPC (Engineering, Procurement and Construction), Maintenance and Infrastructure development projects and scopes. Our services also extends cross borders and our SCM (Supply Chain) capabilities are on par with international expectations.

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- Infrastructure development, maintenance, repair, civil, mechanical and electrical engineering works, including design
 - Mechanical construction and electro-instrumental assemblies
 - Training of local and international staff

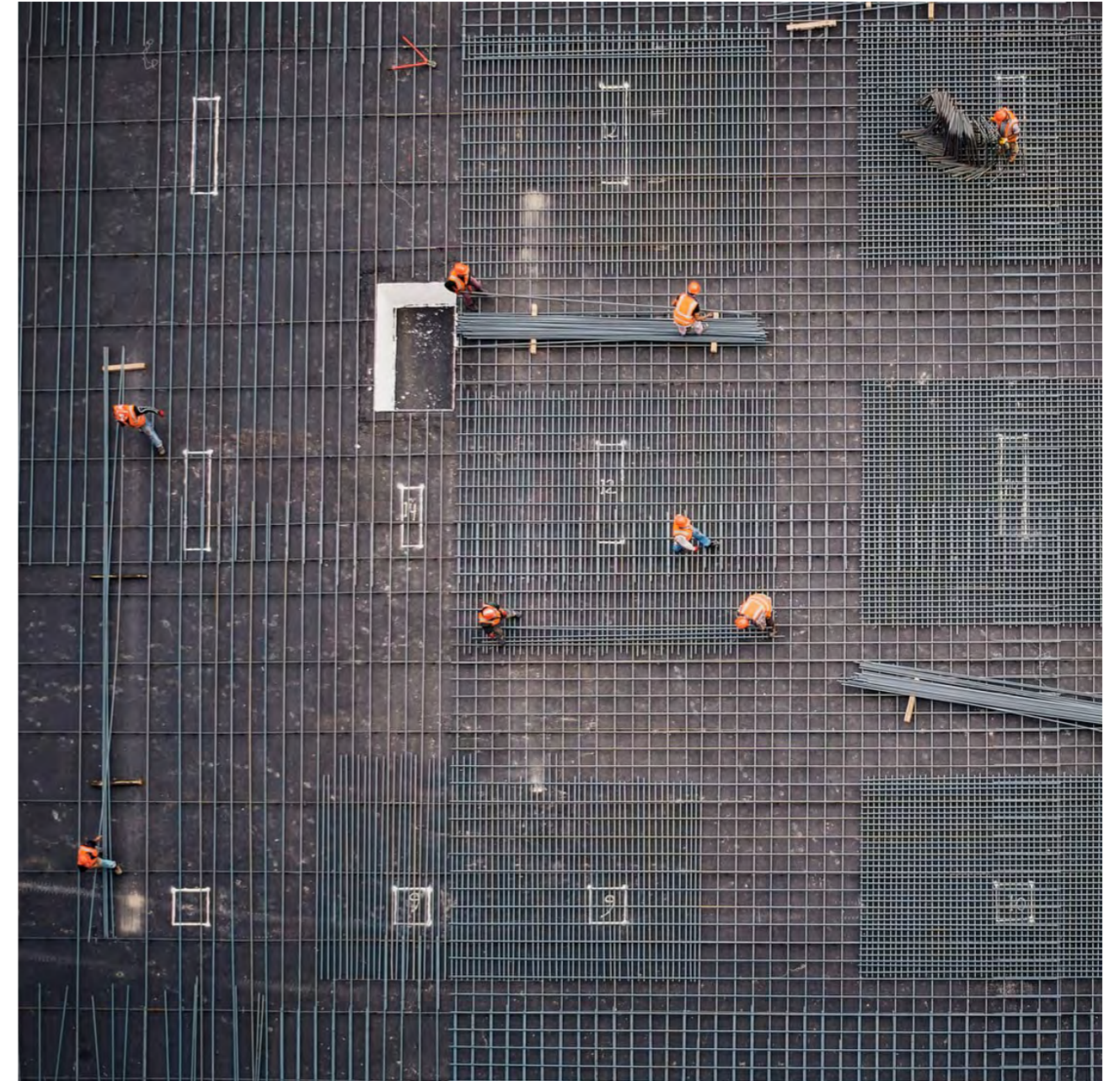
Construction

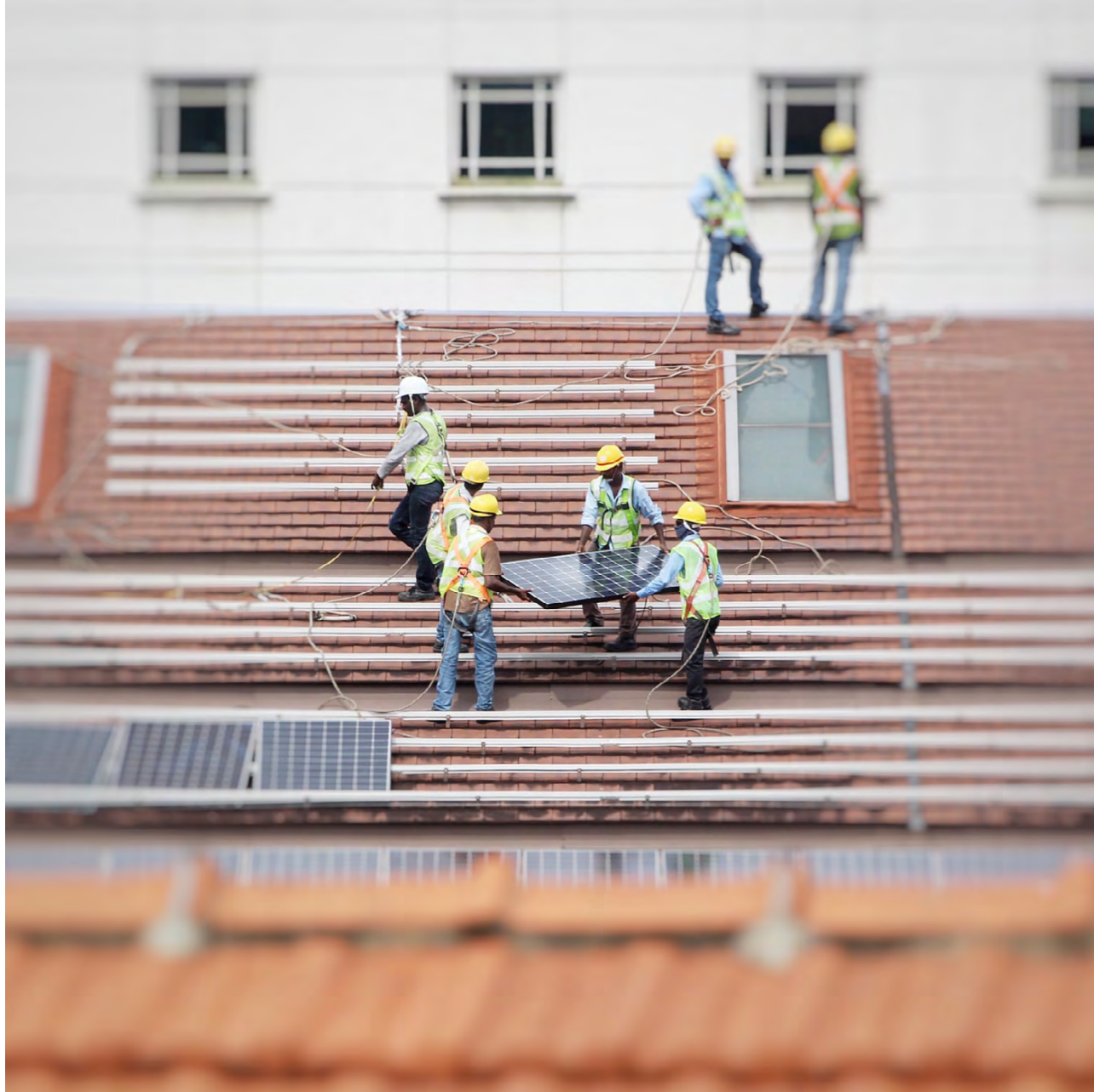
اعمال البناء

FIAFI Group Construction is registered with the Ministry of Trade and has attained Level One registration with the Ministry of Planning.

Construction has historically been a core competency of FIAFI Group. The company specialises in civil, mechanical and structural construction, to include pipeline construction. FIAFI Group also provides products and services in support of all levels and types of life support requirements, to include permanent and temporary structures within permanent or temporary camps or locations.

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- Design, engineering and constructability activities
 - Subcontractor and supplier management, supervision and co-ordination
 - Procurement, materials management and expediting activities
 - Planning and project control activities
 - HSSE compliance and management
 - Quality assurance and quality control compliance and management
 - Risk and opportunity management
 - Interface management
 - Industrial relations





Modular housing

تصميم السكن

FIAFI Group Construction understands the need for a quick and reliable solution for housing and work accommodations in austere locations for companies to carry out their day to day operations.

FIAFI Group offers a turnkey solution from clearing, preparation, ground leveling, fencing and security measures, to installation of water and sewage systems, electricity distribution and all modern comforts. We strive to make living and working in Iraq as comfortable as possible. All our containers are subject to Quality Control ISO 9001-2008, TSE, OHSAS.

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- Flat pack demountable
 - Double story structures
 - Worksite accommodation
 - Special purpose containers
 - Work site / office and accommodation containers
 - Demountable flat pack containers
 - Ablution containers
 - Security containers

Logistics

الخدمات اللوجستية

FIAFI Group Logistics is fully licensed with the Iraqi Ministry of Trade and offers its customers comprehensive and secure logistics and trucking services with the ability to provide 150 units daily.

Due to FIAFI Group's multiple contracts with international companies, it has vast experience in moving through Iraq and neighboring countries. FIAFI Group also offers high profile, nation wide secured moves of high value items with the necessary security vehicles available and has strategic partnerships in place with international freight forwarding and shipping companies to enable end-to-end logistics solutions.

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- International customised logistics supply-chain solutions
 - Customs clearance services on exit / entry borders
 - Logistics tracking
 - Road freight
 - Air freight
 - Sea freight
 - Security containers





Oil and gas

نفط و غاز

FIAFI Group has been very active in supporting the International Oil Companies regeneration and development of the Iraqi Oil and Gas infrastructure. Projects ranged from maintenance and repair work of de-gassing stations to working on water injection projects.

All personnel and equipment are certified to international standards. One of FIAFI Group's core objectives as an Iraqi company is the training and advancement of our local employees to bring them in line with international standards and adhere to all matters relating to Health and Safety which is paramount to all our activities.

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- NDT testing
 - Civil, mechanical and structural construction and design
 - Welding and scaffolding
 - Supply chain management
 - Valve removal and reinstallation
 - Vessel repairs and maintenance (internal / external)
 - Lifting and support equipment
 - Vessel and tank coating
 - Pipeline construction

Clients and performances

عملائنا

FIAFI management shall ensure that responsibilities for health, safety, security and environmental issues are properly assigned, accepted, understood and that the concept of line management responsibilities are clear on and around all FIAFI Group operations.



ExxonMobil





Our social responsibilities

مسؤوليتنا الاجتماعية

FIAFI Group practices active corporate citizenship through social services, support for non-profit organisations, medical services for employees, the promotion of ethics and educational initiatives.

Some establishments we are associated with include:

AMAR International Charitable Foundation

AMAR works to create and sustain services in medicine, public health, education and basic need provision within communities living under stress, in war zones or in areas of civil disorder.

Iraqi Red Crescent

The Iraqi Red Crescent has been the primary humanitarian provider on the ground in Iraq for the last three years and has been helping Iraqis in need since 1932.

Culture For All Charity

The Culture For All Charity is focused on both higher and child focused education, child development, civil-society strengthening and capacity building, grass-root reconciliation, sports, women's issues and human rights in Iraq.



The health, safety and security of our people, as well as those around us, are of paramount importance. At FIAFI Group we believe that a safe organisational culture is good business

Health and Safety Policy

الصحة و السلامة

The overall responsibility for Health, Safety, Security and Environment rests at the highest level, however, all individual employees have important responsibilities towards HSSE and must participate in carrying out the policy. Appropriate training, supervision and information are provided to encourage and enable to carry out their duties safely.

Regular inspection and monitoring of the activities is undertaken and accidents or incidents are investigated promptly so that appropriate action is taken to prevent reoccurrence. Unsafe work practices by an individual can often lead to accidents even in safe working environments. It is therefore our goal to eliminate both unsafe working conditions and unsafe work practices.

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- Comply with all regulations governing Health, Safety, Security and Environment on site
 - Take expedient actions to correct or isolate unsafe conditions or practices
 - Promote Health, Safety, Security and Environment awareness
 - Hold each employee accountable for their individual responsibility
 - Assure employees can accomplish the safe completion of assigned tasks
 - No task is so important, nor so urgent, that we cannot take the time to do it safely

Quality Control Policy

ضبط الجودة

FIAFI Group has developed a Quality Management System (QMS) to better satisfy the needs of its clients and to improve the management system of FIAFI Group.

The scope of the QMS covers:

Engineering and construction, maintenance and repairs and logistics, internal requirements and provision of education and training programs to comply with all ISO benchmarks.

This QMS has been organized to comply with the International Standard ISO 9001:2008.

FIAFI Group identified the processes needed for the QMS and their application throughout the organization. FIAFI Group has also determined the sequence and interaction of these processes. In order to ensure that both the operation and control of these processes are effective, criteria and methods were determined.

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- Ensure the availability of resources and information necessary to support the operation and monitoring of these processes
 - Monitor, measure and analyse these processes
 - Implement actions necessary to achieve planned results and continual improvement





Environmental Policy

السياسة البيئية

FIAFI Group's objectives are to always ensure that it operates diligently to be environmentally responsible. This will be done by establishing a framework for realising long-term initiatives to minimise carbon footprint and create an environment that supports a recycling mentality both at work and the public at large.

FIAFI Group's board and personnel are fully committed to the environmental issues arising from our actions.

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- Reduction of waste pollutants, conserving resources and recycling materials
 - Actively participate in educating our employees, subcontractors and the public at large about environmental conservation
 - Pursue the development and implementation of technologies to minimise pollution emission
 - Pursue a goal of ZERO environmental incidents
 - Develop and maintain minimum standards expectations
 - Initiate periodic, independent reviews of all environmental aspects to ensure our works are conducted through risk-based audit plan and corrective action program
 - Strive for continual improvement of our environmental performance



For more
information visit
fiafigroup.com

Contact FIAFI Group

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